



**Indigenous Counsellor (IND 41263)**  
**Indigenous Student Success**  
**Student Services**

**Location:** London

**Employment Group:** Faculty

**Type of Position:** Full-time

**Hours of Work Per Week:** 35 hours per week. Up to two evenings per week until 7:00 p.m.

**Closing Date:**

**February 18, 2024**

**Working at Fanshawe College**

Fanshawe College is committed to the principles of hybrid work and may offer this option to employees whose work can be performed in an alternate location, without adverse impact to the operations of the College, inclusive of our Student and Staff experience. Confirmation of hybrid work options available to you will be clarified upon hire and may be subject to change based on the duties required of your position. Successful candidates will be required to perform work within Ontario and must be available to work on campus, as required.

**Note:** This is a full-time permanent Counsellor position.

**Duties:** Reporting to the Assistant Manager, Institute of Indigenous Learning, the incumbent is responsible for providing personal, academic, and career counselling to students.

**SPECIFIC QUALIFICATIONS**

- Master's degree in Social Work, Counselling, Psychology or a related discipline required, including a supervised clinical internship
- Minimum 3 years' experience providing counselling required including demonstrated skills and knowledge of short-term counselling techniques, crisis assessment and intervention, and ability to provide psychoeducational group programming related to mindfulness, distress tolerance, and self-care, Indigenous healing and wellness strategies
- Professional registration required to practice psychotherapy in the province of Ontario (Ontario College of Social Workers and Social Service Workers or College of Registered Psychotherapists of Ontario)
- Applicants must be a current member in good standing with their respective professional College
- Must be experienced in remote counselling (via phone and virtual) with both individuals and groups
- Must have experience working with Indigenous populations and who demonstrate commitment to diversity, anti-oppressive practices and trauma-informed care
- Must have a lived experience as an Indigenous student and who can demonstrate an understanding of the challenges of diverse Indigenous student groups
- Experience supporting victims of gender-based violence and trauma is an asset
- Must understand the strengths and challenges of adults with disabilities and have knowledge of social constructs and cultural views of mental health disability
- Excellent verbal and written communication, and strong interpersonal skills required
- Strong commitment and demonstrated ability to work collaboratively as part of a team and in accordance with all legal and ethical requirements

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**Salary:** Determination of starting salaries is based on relevant teaching/occupational experience and relevant formal qualifications, supported with original transcripts from granting institutions. The salary scale is \$73,079 to \$126,689 along with a comprehensive benefit package.

**Partial load or full-time academic staff presently employed with the College will be given first consideration in accordance with the Academic Collective Agreement.**

**While transcripts are not required for the interview, they are mandatory prior to any offer of employment.**

**How to Apply:**

For more information and how to apply, please visit the Fanshawe College website at: <https://jobs.fanshawec.ca/>

We thank all applicants for their interest; however, only those selected for an interview will be acknowledged.

**Fanshawe College is an equal opportunity employer. We are committed to equity, value diversity, and welcome applicants from diverse backgrounds.**

**Fanshawe College provides accommodations to job applicants with disabilities throughout the hiring process. If a job applicant requires an accommodation during the application process or through the selection process, the hiring manager and the Recruitment Coordinator leading the recruitment will work with the applicant to meet the job applicant's accommodation needs.**