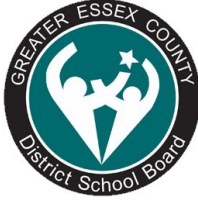


GREATER ESSEX COUNTY DISTRICT SCHOOL BOARD



Gale Hatfield
Chairperson of the Board

Vicki Houston
Director of Education

Board Certified Behaviour Analyst (BCBA)

The Greater Essex County District School Board invites applications from qualified, team-oriented individuals for the position of Board Certified Behavior Analyst. This is a permanent, unionized (O.S.S.T.F. – P.S.S.P.), 35 hour per week role, with one (1) position available.

Job Summary:

POSITION: Permanent Board Certified Behaviour Analyst (BCBA)

LOCATION: Administration Building

SALARY: \$71,158 - \$87,215

Nature & Scope of Position:

The Board Certified Behaviour Analyst (BCBA) will provide behavioural expertise to the school-based team, supporting children with behaviour challenges and exceptionalities with assessment and programming. The BCBA will communicate regularly with parents/guardians as part of the school base team. The individual will also have the opportunity to provide consultation, observation and data collection within the school environment. The BCBA will assist with the delivery of training to staff within the Greater Essex County District School Board, designed to promote the application of Applied Behaviour Analysis as well as Functional Behaviour Assessments. This position would require the successful candidate to travel throughout all schools and locations within the GECD SB.

Qualifications:

- Board Certified Behaviour Analyst
- Completion of a post-graduate program in Autism, Behaviour Science or Psychology
- Training in Applied Behaviour Analysis from a recognized facility
- Experience in the application of ABA within an educational setting
- Experience with the facilitation/leading of adult learning and training
- Experience working with children and youth with special education needs, in particular those who have Autism Spectrum Disorder
- Well-developed organizational and coordination skills
- Demonstrated skills working with a multi-disciplinary team

- Experience with best practices in transitions
- Excellent interpersonal and communication skills
- Demonstrate a commitment to and documented success in working to create a fair, inclusive, anti-racist environment for all stakeholders, and to supporting diverse constituencies and populations
- inclusive, anti-racist environment for all stakeholders, and to supporting diverse constituencies and populations

Qualified candidates are invited to apply in writing, giving full particulars as to education, qualifications and experience by visiting www.applytoeducation.com no later than **4:00PM on Friday February 16, 2024**. Please note there is no fee to apply to this position. You must apply under the actual job posting number **3675426** (under Management and Professionals). In support of the Board's Indigenous Protocol, applicants of First Nations, Métis and Inuit descent may apply to fnmicareers@publicboard.ca. No other form of submission will be accepted from external candidates.

Chris Mills, Superintendent of Special Education
Greater Essex County District School Board
451 Park Street West, Box 210
Windsor, ON N9A 6K1
Posting Number: 2024-18

The Greater Essex County District School Board actively encourage applications from members of groups with historical and/or current barriers to equity, including, but not limited to:

- *First Nations, Métis and Inuit peoples, and all other Indigenous peoples;*
- *members of groups that commonly experience discrimination due to race, ancestry, colour, religion and/or spiritual beliefs, or place of origin;*
- *persons with visible and/or invisible (physical and/or mental) disabilities;*
- *persons who identify as women; and*
- *persons of marginalized sexual orientations, gender identities, and gender expressions.*

We recognize that many of these identities intersect and therefore, equity, diversity and inclusion can be complex. We value and respect the contributions that each person brings to enriching the Board and are committed to ensuring full and equal participation for all in communities that we serve.

We will make the necessary accommodations for applicants to support all aspects of the recruitment process. Please contact the Human Resources Department if you require assistance with any accommodations.