



Southwest Ontario
Aboriginal Health
Access Centre

FT Child and Youth Worker

Status:	Full-time, permanent
Location:	Owen Sound
Hours:	35 hours/week
Salary:	\$51,595 to \$60,700 per year
Paid Time Off:	3+ weeks of vacation, sick days, spiritual/cultural leave, birthday!
Benefits:	Comprehensive health, dental, travel insurance, and more!
Pension:	HOOPP (defined benefit plan)
Posting Date:	March 12, 2024
Deadline:	March 26, 2024

Southwest Ontario Aboriginal Health Access Centre (SOAHAC) is a diverse, dynamic, multiservice Indigenous health and wellness agency. We strive to provide quality, wholistic health services by sharing and promoting traditional and western health practices to enable people to live in a more balanced state of well-being. SOAHAC provides services to Indigenous people including those who live on and off reserve, status, non-status, Inuit, and Metis within the Southwest, Waterloo Wellington and Erie St Clair regions. SOAHAC has a mandate of ensuring that health services are accessible, of high quality, and are culturally appropriate. It is SOAHAC's objective to build health care capacity within Indigenous communities. Currently, we are seeking the services of a **Child and Youth Worker** to join our interdisciplinary staff team to work at our **Owen Sound** site.

Reporting to the Integrated Care Manager in Owen Sound, the Child and Youth Worker is accountable for the provision of social development of young community members, up to eighteen (18) years old. This occurs through effective assessment of the client's needs, appropriate service planning and ongoing case management to support the client. This position requires knowledge of and collaboration with the surrounding Indigenous communities as well as, First Nations/Inuit and/or Métis populations in Grey Bruce region.

Requirements

- Post-secondary education in Child and Youth Counselling or an equivalent combination of postsecondary education and experience in a related health care discipline
- A minimum of three (3) years direct experience working with Indigenous youth and families in a counselling, social development or other related health setting
- Experience working with First Nations, Inuit and Métis (FNIM) people in community-based settings
- Excellent interpersonal skills with the ability to communicate clearly
- Strong organizational skills with the ability to work effectively and independently
- Excellent written and oral communication skills
- Ability to maintain good attendance and punctuality
- Experience working with cultural teachers, Traditional Healers, Elders and/or knowledge keepers would be an asset
- Knowledge of FNIM Traditional Teachings, Culture, Values and History Preferred

- A current and satisfactory police check is a condition of employment
- Computer proficiency including proven ability to use relevant technology
- Willingness to learn Indigenous Cultural Safety and other ongoing cultural learnings/ teachings
- First Aid/CPR certification
- Valid driver's license, automobile insurance and willingness to travel extensively through Grey/Bruce counties
- Up-to-date immunizations and records

Responsibilities:

- Navigating and coordinating care within mainstream care environments
- Work with youth and families in crisis and to provide appropriate supports
- Providing referrals to/from various community agencies
- Development of culturally and age-appropriate group programs
- Facilitate the delivery and evaluation of group programming
- Advocacy for children and youth with schools, physicians or other agencies as required
- Conducting initial assessment for all assigned clients
- Generate and document client progress and individualized program plans and evaluate progress of treatment
- Participate in case management meetings with staff

This job may require additional responsibilities and duties as assigned by Southwest Ontario Aboriginal Health Access Centre.

Please Note: This position is full-time at 35 hours (5 days) per week. Salary is competitive and subject to experience.

SOAHAC values diversity and is an equal opportunity employer; however, hiring preference will be given to qualified Indigenous applicants (please self-identify). SOAHAC is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require accommodation to apply or if selected to participate in an assessment process, please advise Human Resources.

If you are interested in applying for this position, please forward your cover letter and resume to:

Email: careers@soahac.on.ca

Subject line: **Child & Youth Worker, Owen Sound**

Or mail to: **Human Resources
Southwest Ontario Aboriginal Health Access Centre
493 Dundas Street,
London, ON N6B 3E1**

*Please visit **Southwest Ontario Aboriginal Health Access Centre** online at: www.soahac.on.ca or like us on www.facebook.com/soahac to learn more about us!*

We thank all those for applying but only those selected for an interview will be contacted.