



Professor - Behavioral Psychology Degree (HUM 41352)
School of Community Studies
Faculty of Health, Community Studies and Public Safety

Location: London
Employment Group: Faculty
Type of Position: Full-time
Hours of Work Per Week: 44

Closing Date: **Internal Close – May 9, 2024**
External Close – Open Until Filled

Working at Fanshawe College

Fanshawe College is committed to the principles of hybrid work and may offer this option to employees whose work can be performed in an alternate location, without adverse impact to the operations of the College, inclusive of our Student and Staff experience. Confirmation of hybrid work options available to you will be clarified upon hire and may be subject to change based on the duties required of your position. Successful candidates will be required to perform work within Ontario and must be available to work on campus, as required.

A full-time Professor at Fanshawe College is responsible for providing academic leadership and for developing an effective learning environment for students. The successful candidate will teach courses in the Behavioral Psychology Degree Program in the School of Community Studies.

GENERAL QUALIFICATIONS

- Combination of excellent leadership and teaching skills with a strong commitment to academic excellence and student success
- Excellent communicator
- Strong interpersonal skills
- Ability to relate effectively to a wide variety of learners from different backgrounds
- Strong computer skills and familiarity with various technologies
- Related industry work experience
- Previous post-secondary teaching experience (hybrid and/or online delivery) and knowledge of curriculum design and student evaluations are assets

SPECIFIC QUALIFICATIONS

- PhD or Doctorate in Applied Behaviour Analysis, Behavioural Science, Psychology or related field is required
- Consideration may be given to candidates currently enrolled in and near completion of a Doctorate program
- Certification as a Board-Certified Behaviour Analyst (BCBA) is required and application for becoming registered as a Behaviour Analyst in the province of Ontario with the College of Psychologists of Ontario should be in progress or complete
- Minimum 5 years' recent and relevant experience
- An equivalent combination of education and/or experience may be considered; preference will be given to applicants meeting the education requirements
- Teaching experience at the post-secondary level with a demonstrated understanding and application of UDL and current assessment methodologies

- Experience participating in industry-led or community-based applied research is an asset
- Demonstrated commitment to putting the student experience first
- Demonstrated use of current technologies to support student learning and the management of grades
- Proven track record of life-long learning
- Demonstrated ability to work effectively with a variety of internal and external stakeholders including students, faculty, support staff, administrators and community stakeholders
- Understanding of the Ontario college system

Approximate Start Date: August 12, 2024

Salary: Determination of starting salaries is based on relevant teaching/occupational experience and relevant formal qualifications, supported with original transcripts from granting institutions. The salary scale is \$73,079 to \$126,689 along with a comprehensive benefit package.

Partial load or full-time academic staff presently employed with the College will be given first consideration in accordance with the Academic Collective Agreement.

While transcripts are not required for the interview, they are mandatory prior to any offer of employment.

How to Apply:

For more information and how to apply, please visit the Fanshawe College website at: <https://jobs.fanshawec.ca/>

We thank all applicants for their interest; however, only those selected for an interview will be acknowledged.

Fanshawe College is an equal opportunity employer. We are committed to equity, value diversity, and welcome applicants from diverse backgrounds.

Fanshawe College provides accommodations to job applicants with disabilities throughout the hiring process. If a job applicant requires an accommodation during the application process or through the selection process, the hiring manager and the Recruitment Coordinator leading the recruitment will work with the applicant to meet the job applicant's accommodation needs.