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## CHIPPEWAS OF KETTLE & STONY POINT FIRST NATION EMPLOYMENT OPPORTUNITY ON CALL CASUAL – HSW/PSW (2 Positions)

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<b>PROGRAM AREA:</b>	HEALTH SERVICES
<b>POSITION TITLE:</b>	ON CALL CASUAL – HSW/PSW
<b>REPORTING PROTOCOL:</b>	REPORTS TO HOME AND COMMUNITY CARE MANAGER

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**POSITION SUMMARY:** The Home Support Worker / Personal Support Worker (HSW/PSW) provides services in the client's home or within the Assisted Living Facility (ALF). Services support the client's independence, safety and health needs. There are three categories of HSW's, PSW's, HCA's and uncertified. HCA's and uncertified must upgrade to PSW certification.

### EDUCATION/QUALIFICATIONS:

- Grade 12 diploma
- Certification as a Personnel Support Worker or health care aid – Levels 1-3
- Home Support Worker Certification from College is an Asset
- Homemaking/PSW experience or other job-related experience
- Current CPR/ First Aid certification
- Safe food Handler's certification

### PROFESSIONAL REQUIRED:

- Strong commitment to health of the client
- Ability to work in a team atmosphere, as well as independently
- Ability to work with clients and community in a sensitive, caring and confidential manner
- Ability to take initiative and think creatively
- Ability to handle multiple responsibilities in a professional manner
- Driver license and dependable transportation
- Ability to work with seniors and disabled population

### PREFERENTIAL HIRING REQUIREMENTS:

- KSPFN encourages all qualified individuals to apply. However, preference will be given to qualified First Nations people in accordance with KSPFN' General Principles of the Human Resource Management Policy, section 16 of the Canadian Human Rights Act, sub-section 24(1)(a) of the Ontario Human Rights Code, and section 7 of the Employment Equity Act. First Nations candidates who wish to qualify for preferential consideration can self-identify themselves in their cover letter.
- Successful applicant must provide a current and up to date CPIC and vulnerable sector background check upon hiring.
- Successful applicant must provide a copy of their Diploma and other related certificates
- Applicants must consent to a full background check upon hiring.



PLEASE SUBMIT YOUR SEALED APPLICATION, COMPLETE WITH A DETAILED RESUME  
AND A MINIMUM OF THREE (3) WORK RELATED REFERENCES,  
CLOSING DATE – October 12<sup>th</sup>, 2023

TO: Chippewas of Kettle & Stony Point First Nation,  
ATTN: **HR – ON CALL CASUAL – HSW/PSW**  
Email to: **hr.assistant@kettlepoint.org**  
Mail to: **6247 Indian Lane, Kettle & Stony Point First Nation, ON N0N 1J1**  
Fax: **519-786-2108**

*A full Job Description is available: contact the HR assistant at [hr.assistant@kettlepoint.org](mailto:hr.assistant@kettlepoint.org)  
Interviews will be scheduled shortly after the closing date.*

ONLY THOSE APPLICANTS WHO MEET THE QUALIFICATION STANDARDS AND REQUIREMENTS WILL BE  
INTERVIEWED. AN UPDATED CPIC AND A REFERENCE CHECK WILL BE REQUIRED FOR THE SUCCESSFUL  
CANDIDATE PRIOR TO FINAL CONFIRMATION OF EMPLOYMENT