



Personal Counsellor (2 Positions) (CSL 41167)
Counselling and Accessibility Services
Student Success

Location: London

Employment Group: Faculty

Type of Position: Full-time

Hours of Work Per Week: 35 hours per week. Will include evening hours. May include weekend hours.
May include work at other campuses and sites including St. Thomas, Simcoe, Woodstock, Huron-Bruce sites.

Closing Date:

Internal Close – November 3, 2023

External Close – November 17, 2023

Working at Fanshawe College

Fanshawe College is committed to the principles of hybrid work and may offer this option to employees whose work can be performed in an alternate location, without adverse impact to the operations of the College, inclusive of our Student and Staff experience. Confirmation of hybrid work options available to you will be clarified upon hire and may be subject to change based on the duties required of your position. Successful candidates will be required to perform work within Ontario and must be available to work on campus, as required.

Note: These are full-time permanent Faculty positions.

Duties: Reporting to the Director, Counselling and Accessibility Services, the incumbent is responsible for providing personal counselling and psychotherapy services to Fanshawe College students with a focus on personal, mental health and addiction issues, and developing psychoeducational programming and materials from an anti-oppressive, trauma-informed perspective. Working from a client-centred and trauma-informed framework, the Personal Counsellor will also support students with appropriate referrals to College and community partners.

SPECIFIC QUALIFICATIONS

- Master's degree in Social Work, Counselling Psychology or a related discipline, including a supervised clinical internship
- Professional registration required to practice psychotherapy in the province of Ontario with the College of Registered Psychotherapists (CRPO), or the Ontario College of Social Workers and Social Service Workers (OCSWSSW)
- Minimum 5 years' recent and relevant experience
- An equivalent combination of education and/or experience may be considered; preference will be given to applicants meeting the education requirements
- Experience working with diverse populations including newcomers and international students is beneficial and strongly preferred
- Familiarity with current research and professional literature pertaining to racial trauma and how it may impact a student's experience, both emotionally and academically
- Specific experience and professional training in working with diverse populations including international students
- Demonstrated ability to support students in crisis, including assessment of risk, and making appropriate referrals is required

- Knowledge of harm reduction models, education and prevention strategies, for individuals living with addictions and substance use problems is an asset
- Excellent verbal and written communication and strong interpersonal skills required
- Strong commitment and demonstrated ability to working collaboratively as part of a team, and in accordance with all legal and ethical requirements

Approximate Start Date: November 27, 2023

Salary: Determination of starting salaries is based on relevant teaching/occupational experience and relevant formal qualifications, supported with original transcripts from granting institutions. The salary scale is \$73,079 to \$126,689 along with a comprehensive benefit package.

Partial load or full-time academic staff presently employed with the College will be given first consideration in accordance with the Academic Collective Agreement.

While transcripts are not required for the interview, they are mandatory prior to any offer of employment.

How to Apply:

For more information and how to apply, please visit the Fanshawe College website at: <https://jobs.fanshawec.ca/>

We thank all applicants for their interest; however, only those selected for an interview will be acknowledged.

Fanshawe College is an equal opportunity employer. We are committed to equity, value diversity, and welcome applicants from diverse backgrounds.

Fanshawe College provides accommodations to job applicants with disabilities throughout the hiring process. If a job applicant requires an accommodation during the application process or through the selection process, the hiring manager and the Recruitment Coordinator leading the recruitment will work with the applicant to meet the job applicant's accommodation needs.