



Professor - Hotel and Resort Services Management (THS 41191)
School of Tourism, Hospitality and Culinary Arts
Faculty of Creative Industries

Location: London
Employment Group: Faculty
Type of Position: Full-time
Hours of Work Per Week: 44

Closing Date: **Internal Close – November 7, 2023**
External Close – November 14, 2023

Working at Fanshawe College

Fanshawe College is committed to the principles of hybrid work and may offer this option to employees whose work can be performed in an alternate location, without adverse impact to the operations of the College, inclusive of our Student and Staff experience. Confirmation of hybrid work options available to you will be clarified upon hire and may be subject to change based on the duties required of your position. Successful candidates will be required to perform work within Ontario and must be available to work on campus, as required.

A full-time Professor at Fanshawe College is responsible for providing academic leadership and for developing an effective learning environment for students. The successful candidate will teach courses in the Hotel and Resort Services Management Program in the School of Tourism, Hospitality and Culinary Arts.

GENERAL QUALIFICATIONS

- Combination of excellent leadership and teaching skills with a strong commitment to academic excellence and student success
- Excellent communicator
- Strong interpersonal skills
- Ability to relate effectively to a wide variety of learners from different backgrounds
- Strong computer skills and familiarity with various technologies
- Related industry work experience
- Previous post-secondary teaching experience (hybrid and/or online delivery) and knowledge of curriculum design and student evaluations are assets

SPECIFIC QUALIFICATIONS

- Bachelor's degree in Hospitality and Tourism Management or a related field is required
- Master's degree in a related field is an asset
- Current certifications or professional designations in the related Hospitality or Tourism Management field is an asset
- A minimum of 10 years' related industry experience in a leading position in the areas of hospitality or tourism management, sales, economics, communications, and leadership are required
- A minimum of 5 years' teaching experience at a post-secondary level, incorporating active learning strategies in online, hybrid, flexible, and in-person classes
- A thorough knowledge of current trends in the Hotel and Resort Industry, including how it relates to Hospitality and Tourism Industry, with proven ability to teach the entry-level practitioner in the classroom/or lab setting will be required

- An equivalent combination of education and/or experience may be considered; preference will be given to applicants meeting the education requirements
- Areas of expertise will include Hotel and Resort Operations, Financial and Cost Control Management for Hotel and Resorts, Global Business Management, Communications, Hospitality or Tourism Marketing, Human Resources for Hospitality, Hospitality, Sustainability for Hotel and Resorts, and Food and Beverage Service within the Hotel and Resort Industry
- Involvement in innovation and professional development related to teaching, use of technology, and student success

Approximate Start Date: January 2, 2024

Salary: Determination of starting salaries is based on relevant teaching/occupational experience and relevant formal qualifications, supported with original transcripts from granting institutions. The salary scale is \$73,079 to \$126,689 along with a comprehensive benefit package.

Partial load or full-time academic staff presently employed with the College will be given first consideration in accordance with the Academic Collective Agreement.

While transcripts are not required for the interview, they are mandatory prior to any offer of employment.

How to Apply:

For more information and how to apply, please visit the Fanshawe College website at: <https://jobs.fanshawec.ca/>

We thank all applicants for their interest; however, only those selected for an interview will be acknowledged.

Fanshawe College is an equal opportunity employer. We are committed to equity, value diversity, and welcome applicants from diverse backgrounds.

Fanshawe College provides accommodations to job applicants with disabilities throughout the hiring process. If a job applicant requires an accommodation during the application process or through the selection process, the hiring manager and the Recruitment Coordinator leading the recruitment will work with the applicant to meet the job applicant's accommodation needs.