



N'Amerind (London) Friendship Centre

260 Colborne Street

London, Ontario N6B 2S6

Ph (519) 672-0131 Fax (519) 672-0717

EMPLOYMENT OPPORTUNITY

Position: **INDIGENOUS FAMILY FIRST CASEWORKER**

Term: Full Time – 35 Hours per Week

Wage: \$23.00/hour

Posting Date: **December 4, 2023**

Closing Date: **January 9, 2024**

Description:

The Indigenous Families First Case Worker will provide advocacy to urban Indigenous children and families involved with the child welfare and judicial systems. The Caseworker will utilize a network of support services for community members including children supports, justice services, women's shelters, addiction services, treatment centers, schools, band reps and mental health services. The Caseworker will be responsible for developing and monitoring the plans of care for children and families. The Caseworker will further be responsible for the provision of band representative's services on behalf of urban Indigenous children and families. The Caseworker will work closely with First Nations requiring band representative support for their urban members. The Indigenous Families First Case Worker will report to and work under the direct supervision of the Child & Youth Section Manager.

Qualifications:

- Will have a post-secondary diploma or degree in the Social Service sector, preferably related to child welfare or justice.
- Will have relevant work experience in child welfare, family support, program and community development, program implementation and coordination, case planning and management.
- Direct experience in counseling, advocacy, and support for vulnerable clientele.
- Will have knowledge and ability to provide band representative support services.
- Will possess a sound understanding of the child welfare issues.
- Will possess an enhanced knowledge of Indigenous historical and contemporary issues including awareness of Indigenous culture and history, with emphasis on Indigenous social matters related to family violence, child welfare, the impacts of intergenerational trauma and racism.
- Excellent oral and written communication skills and interpersonal skills
- Knowledge of available community resources.
- Possesses no criminal charges/record pertaining to offences against the vulnerable sector.
- Proficiency in applicable software programs including word processing and data base programs.
- Capacity to work under pressure, meet deadlines and work flexible hours.
- Must possess valid driver's license and daily access to personal transportation.

Responsibilities:

- To advocate for urban Indigenous children and families with CAS in court and attend CAS investigations as required.
- To maintain client files and perform administrative duties related to the program.

- Provide parental teachings to program clients based upon an understanding and appreciation of Indigenous culture and issues.
- Provide supervision of families during supervised access visits at N’Amerind.
- Outreach to the London social agencies and First Nations about program.
- To work cooperatively with other N’Amerind programs
- To fulfill reporting requirements by Indigenous Families First Program funder and N’Amerind.
- To act on behalf of First Nations under written approval to provide band representative services for urban Aboriginal community members.
- To participate with in Friendship Center activities and events.
- To undertake any other such reasonable duties as may be assigned from time to time.

Please read the following very carefully. Incomplete submissions will not be considered.

Interested applicants must submit:

- A cover letter that demonstrates that you meet all the qualifications through your resume submission and why you believe you are the ideal candidate for the position.
- Your resume.
- A copy of all relevant educational degrees, diplomas and certificates including driver’s licence.
- Three (3) written employment references including your current or most recent employer.

Must be submitted in person, lettermail, email or FAX marked **INDIGENOUS FAMILY FIRST CASEWORKER** and “**CONFIDENTIAL**” no later than January 9, 2024 at 4:00 pm to:

**Glenn Forrest, Executive Director
N’Amerind Friendship Centre
260 Colborne Street
London, ON N6B 2S6**

Email: gforrest@namerind.on.ca

Only those contacted will be granted an interview.

Preference will be given to qualified Turtle Island Indigenous people or members of First Nations, Inuit and Métis including treaty, status or registered Indigenous people, as well as those non-status and non-registered who self-declare as such.

All applicants understand and agree that by submitting a job application; at their cost, the successful candidate will be required to submit a clear Vulnerable Sector Check from website of the police service in your local community, as a condition of employment.