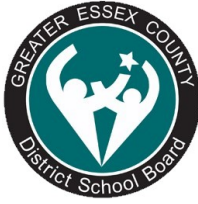


GREATER ESSEX COUNTY DISTRICT SCHOOL BOARD



Gale Hatfield
Chairperson of the Board

Vicki Houston
Director of Education

Developmental Service Worker

The Greater Essex County District School Board invites applications for up to two (2) **1.0 F.T.E. Developmental Service Worker positions**. This is a full-time, permanent, 10-month, position.

Job Summary:

LOCATION: Various locations

POSITION: Developmental Services Worker

START DATE: As soon as possible

Nature & Scope of Position:

The successful applicant will work under the direction of the School Principal and/or his/her designate and specific responsibilities will include, but are not limited to, the following:

- In consultation with the school based team, design, prepare, implement and monitor programs to develop social skills, behavior, gross/fine motor abilities, communication and cognitive awareness.
- Design and implement vocational/work experience programs.
- Through the collection, analyzing and organizing of data, develop/implement and continuously review ABA-based (Applied Behaviour Analysis) strategies to meet the behavior and/or social needs of students.
- Ensure the safety and supervision of students by using proper lifting techniques.
- Administer medication in compliance with Board Policy.
- Implement Behaviour Management Systems (BMS) in compliance with Board Policy and training.
- Support and ensure the dignity of students with their personal needs
- Provide supervision of identified students in and around the school.
- In consultation with the school based team, participate in the development, implementation and review of student's IEP, Behaviour Plan, Safety Plan and Transition Plan.
- Assume other duties/responsibilities related to student needs as determined by the Principal.
- Demonstrate a commitment to and documented success in working to create a fair, inclusive, anti-racist environment for all stakeholders, and to supporting diverse constituencies and populations.

Qualifications:

- Successful completion of a Developmental Service Worker Certificate program from a recognized college.
- Preference will be given to applicants with demonstrated aptitude and competence in working with special needs individuals in an educational daycare or residential setting.

Qualified candidates are invited to apply in writing, giving full particulars as to education, qualifications and experience by visiting www.applytoeducation.com no later than **4:00 p.m., Friday, October 20, 2023**. Please note there is no fee to apply to this position. You must apply under the actual job posting number: **3611280** (under ECE, EA and Support Staff). In support of the Board's Indigenous Protocol, applicants of First Nations, Métis and Inuit descent may apply to fnmicareers@publicboard.ca. **No other form of submission will be accepted by external candidates.**

Chris Mills, Superintendent of Special Education
Greater Essex County District School Board
451 Park Street West, Box 210
Windsor, ON N9A 6K1
Posting Number: 2023-157

The Greater Essex County District School Board actively encourage applications from members of groups with historical and/or current barriers to equity, including, but not limited to:

- *First Nations, Métis and Inuit peoples, and all other Indigenous peoples;*
- *members of groups that commonly experience discrimination due to race, ancestry, colour, religion and/or spiritual beliefs, or place of origin;*
- *persons with visible and/or invisible (physical and/or mental) disabilities;*
- *persons who identify as women; and*
- *persons of marginalized sexual orientations, gender identities, and gender expressions.*

We recognize that many of these identities intersect and therefore, equity, diversity and inclusion can be complex. We value and respect the contributions that each person brings to enriching the Board and are committed to ensuring full and equal participation for all in communities that we serve.

We will make the necessary accommodations for applicants to support all aspects of the recruitment process. Please contact the Human Resources Department if you require assistance with any accommodations.