



Professor - Faculty Development Consultant (ODL 41128)
Organizational Development and Learning
Human Resources

Location: London
Employment Group: Faculty
Type of Position: Full-time
Hours of Work Per Week: 44

Closing Date: **Internal Close – September 22, 2023**
External Close – September 29, 2023

Working at Fanshawe College

Fanshawe College is committed to the principles of hybrid work and may offer this option to employees whose work can be performed in an alternate location, without adverse impact to the operations of the College, inclusive of our Student and Staff experience. Confirmation of hybrid work options available to you will be clarified upon hire and may be subject to change based on the duties required of your position. Successful candidates will be required to perform work within Ontario and must be available to work on campus, as required.

Reporting to the Senior Manager, Organizational Development and Learning, the incumbent will coordinate and work with program areas and academic departments to lead and support implementation of higher education professional development. The incumbent will lead all faculty onboarding and orientation programming and provide for professional development opportunities throughout the educators' careers. Additionally, the incumbent will coordinate and facilitate ongoing Professional Development experiences to build capacity and enhance the pedagogical, leadership and subject-specific skills of faculty while building relationships internally and externally to promote student success through effective teaching and technology use practice.

GENERAL QUALIFICATIONS

- Combination of excellent leadership and teaching skills with a strong commitment to academic excellence, the scholarship of teaching and learning and student success.
- Excellent communication skills
- Strong interpersonal, organizational and project management skills
- Ability to relate effectively to a wide variety of learners
- Strong technical/computer skills and familiarity with educational technologies
- Teaching experience

SPECIFIC QUALIFICATIONS

- Master's degree preferably in Education or Organizational Development
- Minimum 5-7 years' recent, relevant experience
- An equivalent combination of education and/or experience may be considered; preference will be given to applicants meeting the education requirements
- Proven expertise in faculty professional program development including onboarding and orientation preferred
- Proven expertise in coordinating and facilitating professional development learning events preferred
- Proven expertise with learning management systems preferred
- Experience with Instructional Skills Workshop (ISW) or similar an asset

Approximate Start Date: November 1, 2023

Salary: Determination of starting salaries is based on relevant teaching/occupational experience and relevant formal qualifications, supported with original transcripts from granting institutions. The salary scale is \$70,608 to \$122,405 along with a comprehensive benefit package.

Partial load or full-time academic staff presently employed with the College will be given first consideration in accordance with the Academic Collective Agreement.

While transcripts are not required for the interview, they are mandatory prior to any offer of employment.

How to Apply:

For more information and how to apply, please visit the Fanshawe College website at: <https://jobs.fanshawec.ca/>

We thank all applicants for their interest; however, only those selected for an interview will be acknowledged.

Fanshawe College is an equal opportunity employer. We are committed to equity, value diversity, and welcome applicants from diverse backgrounds.

Fanshawe College provides accommodations to job applicants with disabilities throughout the hiring process. If a job applicant requires an accommodation during the application process or through the selection process, the hiring manager and the Recruitment Coordinator leading the recruitment will work with the applicant to meet the job applicant's accommodation needs.