



Sexual Violence Prevention Coordinator (SSR 41112)
Student Rights and Responsibilities
Student Services

Location: London

Employment Group: Admin

Type of Position: Full-time

Hours: 37.5 hours per week. Monday to Friday 8:30 a.m. – 5:00 p.m. On occasion will require evening and weekends.

Salary Range: \$78,295 to \$97,869

Closing Date: October 17, 2023

Working at Fanshawe College

Fanshawe College is committed to the principles of hybrid work and may offer this option to employees whose work can be performed in an alternate location, without adverse impact to the operations of the College, inclusive of our Student and Staff experience. Confirmation of hybrid work options available to you will be clarified upon hire and may be subject to change based on the duties required of your position. Successful candidates will be required to perform work within Ontario and must be available to work on campus, as required.

Note: This is a full-time Administrative position (37.5 hours per week).

Duties: Reporting into the Student Experience Department, the Sexual Violence Prevention Coordinator (the “Coordinator”) is responsible for using trauma informed and survivor centered approach to coordinate a comprehensive College response to students impacted by sexual and gender-based violence. The coordinator provides a safe, supportive, inclusive, and non-judgmental space for students who are disclosing incidents related to sexual violence or gender-based violence. The coordinator provides appropriate referrals and notification to internal stakeholders such as Human Resources (HR) and Campus Security Services (CSS) when incidents reported involve staff and/or they have reason to believe the safety of the Fanshawe community is at risk. The coordinator provides appropriate resources, training programs and educational opportunities, referrals, and outlines options available within the College and through external organizations within the community.

Under the guidance of the leader of Student Experience, the Coordinator develops, implements, and sustains sexual violence and gender-based violence awareness programming and initiatives at Fanshawe College. The Coordinator demonstrates expertise in the development and facilitation of evidence-based training programs, educational opportunities, prevention strategies and awareness campaigns addressing the prevention of sexual violence and sexual assault, domestic violence, gender-based violence, relations issues, stalking and harassment.

QUALIFICATIONS

- Post-secondary 4-year degree in Criminal Justice, Education, Human Rights, Social Work, Psychology or related field
- Minimum 5 years’ related, comprehensive work experience is required with a minimum of three years of related experience in post-secondary student affairs and working in the field of sexual violence and sexual

assault prevention and gender-based violence prevention as well as the prevention of stalking and harassment

- Advanced knowledge of strategies to prevent sexual violence and sexual assault, domestic violence, gender-based violence, stalking, and harassment. Instructional experience in an academic environment is preferred
- Experience developing and facilitating training programs, educational opportunities, prevention strategies, and awareness campaigns
- Knowledge of services and resources at the College, in the community, and in the regional communities that are available to Survivors and Respondents
- Sound knowledge of legislation pertaining to the post-secondary educational environment, such as: Strengthening Postsecondary Institutions and Students Act, Mental Health Act of Ontario, Bill 132-Sexual Violence and Harassment Action Plan Act, Human Rights Code, Criminal Code, Freedom of Information and Protection of Privacy Acts
- Knowledge of the Canadian judicial system (e.g., conditions, orders, police, courts, victim services, sexual violence support centres) to navigate services
- Relevant training in trauma-informed and anti-oppressive approaches, particularly in relation to sexual violence
- Experience developing and facilitating evidence-based training programs and educational opportunities about sexual violence and sexual assault and prevention, domestic violence and prevention, gender-based violence and prevention, relationship issues, stalking and harassment prevention required
- Demonstrated understanding of the broader societal context of and evidence-based prevention strategies for rape culture, sexual violence, sexual assault, domestic violence, gender-based violence, stalking, and harassment
- Knowledge of issues, dynamics, and trends related to sexual assault, domestic violence, gender-based violence, relationship issues, stalking, and harassment
- Excellent interpersonal skills are required and include the ability to work effectively with all stakeholders in an equitable, diverse, and inclusive College community
- Demonstrated ability to build relationships and establish collaborative partnerships across the College community and with organizations in the community and regional communities
- Prepared to encounter disclosures of sexual violence and sexual assault, domestic violence, gender-based violence, stalking, and harassment by both Survivors and Respondents
- Required to adhere to principles of privacy and confidentiality
- Demonstrated ability to inform Survivors and Respondents about and direct Survivors and Respondents to appropriate services, resources, training programs, and educational opportunities
- Experience in the production and delivery of training programs and educational opportunities
- Experience in the use of social media platforms for awareness and prevention purposes
- Experience in data collection, analysis and interpretation, reporting and presenting
- Strong collaborative relationship and team building skills; exceptional interpersonal skills
- Excellent oral and written communication and presentation skills
- Mental Health Training (e.g., Mental Health First Aid)
- Excellent time management skills
- Ability to handle multiple demands and changing priorities

While transcripts are not required for the interview, they are mandatory prior to any offer of employment.

How to Apply:

For more information and how to apply, please visit the Fanshawe College website at: <https://jobs.fanshawec.ca/>

We thank all applicants for their interest; however, only those chosen for an interview will be acknowledged.

Fanshawe College is an equal opportunity employer. We are committed to equity, value diversity, and welcome applicants from diverse backgrounds.

Fanshawe College provides accommodations to job applicants with disabilities throughout the hiring process. If a job applicant requires an accommodation during the application process or through the selection process, the hiring manager and the Recruitment Coordinator leading the recruitment will work with the applicant to meet the job applicant's accommodation needs.