

ONEIDA NATION OF THE THAMES

ONEIDA ADMINISTRATION OFFICE
2212 ELM AVENUE, RR #2
SOUTHWOLD, ONTARIO
N0L 2G0



TELEPHONE: (519) 652-3244

FAX: (519) 652-2930

JOB POSTING

Position: Band Representative
Term: Permanent Full-Time
Division: Community and Social Services
Salary: Competitive salary range
Hours: 35 hours per week, 8:30a.m. to 4:30p.m., Monday to Friday, flexible to work some evenings and weekends, on-call required

Posting Date: August 21, 2024

Closing Date: Open Until Filled

JOB SUMMARY:

The **Band Representative** will advocate for the best interest of registered/eligible to be registered children and youth of Oneida Nation of the Thames, in all court proceedings pertaining to Child Welfare matters. The Band Representative is named by the Council to represent the Band's interest in Child Protection proceedings or hearings, involving children of Oneida Nation of the Thames. This position has a full party status in hearings and Child Protection.

The Band Representative ensures that registered/eligible to be registered children, youth, and their family, who are involved in the child welfare system know their inherent and legal rights, are treated fairly, equitably, respectfully and are provided with culturally relevant services, resources and programs that are consistent with the vision, mission, and values of Oneida of the Thames.

QUALIFICATIONS:

1. University Degree in Social Work, **preferred**.
2. Consideration will be given to applicants with a Post-Secondary Diploma in Social Service Worker or a related diploma or degree.
3. Previous employment experience in child welfare or a related social service field, **an asset**.
4. Previous employment experience working with legal services including family court proceedings, **an asset**.
5. Case management experience is preferred.
6. Must have demonstrated knowledge and awareness of Oneida culture and history.
7. Must have demonstrated experience working with indigenous children, youth, and families.
8. Must have strong knowledge of Bill C-92: An Act Respecting First Nations, Inuit and Métis Children, Youth and Families.
9. Valid Class "G" Ontario Driver's License and use of company vehicle required.

MANDATORY DOCUMENTATION WITH APPLICATION:

1. A cover letter **must** be included with your application addressing the qualifications outlined above.
2. Resume.

REQUIREMENTS PRIOR TO STARTING EMPLOYMENT:

1. The successful candidate must submit a recent Vulnerable Sector Check (completed within a 30-day timeframe), **at their own expense**.
2. The successful candidate must submit a copy of a valid Class "G" Ontario driver's license and recent driver's abstract (completed within a 30-day timeframe), **at their own expense**.
3. The successful candidate must submit a copy of applicable educational qualifications (certificates, diplomas, degrees, etc.).

Submit all mandatory documentation to hr.recruitment@oneida.on.ca.

- Late applications will not be accepted.
- All applications will be screened according to the above qualifications, including a full and complete application as requested.
- **Only those selected for interview will be contacted.**
- A registered member of a First Nation as per Section 16(1) of the Human Rights Act, is preferred.
- Oneida Nation is committed to workplace diversity and provides accommodations to applicants with disabilities throughout our hiring process. If you require accommodations, please contact Human Resources.

To request a full job profile, contact the Human Resources Department at 519-652-3244 ext. 827 or by email

hr.recruitment@oneida.on.ca.