



**Professor – Business (OXF 41509)**  
**Woodstock/Oxford Regional Campus**

**Location:** Woodstock  
**Employment Group:** Faculty  
**Type of Position:** Full-time  
**Hours of Work Per Week:** 44

**Closing Dates:**

**Internal Close – September 23, 2024**  
**External Close – September 30, 2024**

**Working at Fanshawe College**

Fanshawe College is committed to the principles of hybrid work and may offer this option to employees whose work can be performed in an alternate location, without adverse impact to the operations of the College, inclusive of our Student and Staff experience. Confirmation of hybrid work options available to you will be clarified upon hire and may be subject to change based on the duties required of your position. Successful candidates will be required to perform work within Ontario and must be available to work on campus, as required.

**Note:** This position is located at our Woodstock/Oxford Regional Campus, 369 Finkle Street, Woodstock, Ontario.

A full-time Professor at Fanshawe College is responsible for providing academic leadership and for developing an effective learning environment for students where they can thrive academically, emotionally, and socially. The successful candidate will teach primarily in the areas of Business, Business Leadership and Management, and Entrepreneurship and Business Fundamentals programs.

**GENERAL QUALIFICATIONS**

- Combination of excellent leadership and teaching skills with a strong commitment to academic excellence and student success
- Excellent communicator
- Strong interpersonal skills
- Ability to relate effectively to a wide variety of learners from different backgrounds
- Strong computer skills and familiarity with various technologies
- Related industry work experience
- Previous post-secondary teaching experience (hybrid and/or online delivery) and knowledge of curriculum design and student evaluations are assets

**SPECIFIC QUALIFICATIONS**

- Post-secondary 4-year degree in Business or related field
- Master's degree in Business or related field preferred
- Minimum 5 years' experience in some of the following areas: Business Analysis, Accounting, Project Management, Customer Relations, Marketing, Financial Management, Risk Management, Leadership/Mentoring, among others
- An equivalent combination of education and experience may be considered
- Demonstrated superior communication, team building, interpersonal, and leadership skills
- Demonstrated strong technical/computer skills in programs such as Excel, Microsoft Office Suite, accounting software and familiarity with educational technologies are required

- Other Professional business designations are an asset (e.g. CPA, PMP, CHRP/CHRL, CIM, business analysis or supply chain certifications)
- Able to effectively and professionally communicate with peers, project teams, clients, direct reports, and senior management

**Approximate Start Date: November 25, 2024**

**Salary:** Determination of starting salaries is based on relevant teaching/occupational experience and relevant formal qualifications, supported with original transcripts from granting institutions. The salary scale is \$73,079 to \$126,689 along with a comprehensive benefit package.

Partial load or full-time academic staff presently employed with the College will be given first consideration in accordance with the Academic Collective Agreement.

**While transcripts are not required for the interview, they are mandatory prior to any offer of employment.**

**How to Apply:**

For more information and how to apply, please visit the Fanshawe College website at: <https://jobs.fanshawec.ca/>

We thank all applicants for their interest; however, only those selected for an interview will be acknowledged.

**Fanshawe College is an equal opportunity employer. We are committed to equity, value diversity, and welcome applicants from diverse backgrounds.**

**Fanshawe College provides accommodations to job applicants with disabilities throughout the hiring process. If a job applicant requires an accommodation during the application process or through the selection process, the hiring manager and the Recruitment Coordinator leading the recruitment will work with the applicant to meet the job applicant's accommodation needs.**