



Southwest Ontario  
Aboriginal Health  
Access Centre

## FT Nurse Practitioner

<b>Status:</b>	Full-time, permanent
<b>Location:</b>	Cambridge, ON (on-site)
<b>Hours:</b>	35 hours/week
<b>Salary:</b>	\$116,360 to \$135,916 per year
<b>Paid Time Off:</b>	Vacation, health & personal days, spiritual/cultural days, professional development, and birthday
<b>Benefits:</b>	Comprehensive health, dental and more
<b>Pension:</b>	HOOPP (defined benefit pension plan)
<b>Posting Date:</b>	October 3, 2024
<b>Deadline:</b>	October 17, 2024

**Southwest Ontario Aboriginal Health Access Centre (SOAHAC)** is a diverse, dynamic, multiservice Indigenous health and wellness agency. We strive to provide quality, wholistic health services by sharing and promoting traditional and western health practices to enable people to live in a more balanced state of well-being. SOAHAC provides services to Indigenous people including those who live on and off reserve, status, non-status, Inuit, and Metis within the Southwest, Waterloo Wellington and Erie St Clair regions. SOAHAC has a mandate of ensuring that health services are accessible, of high quality, and are culturally appropriate. It is SOAHAC's objective to build health care capacity within Indigenous communities.

*Are you a knowledgeable, driven practitioner who is passionate about making a tangible difference?* We are looking for a **Nurse Practitioner** to join the SOAHAC team at our Waterloo-Wellington site located in **Cambridge**. Reporting to the **Integrated Care Manager**, the **Nurse Practitioner** provides care across the lifespan for members of the urban Indigenous community and their families. The NP will consult with doctors, consultants and community specialists as required in order to provide safe and timely care.

### Why work with us?

- **Make an Impact:** Your work will amplify SOAHAC's mission, ensuring that Indigenous communities have access to vital, wholistic health services.
- **Innovative and Collaborative Environment:** Work in a multidisciplinary setting that values the exchange of ideas, innovation, and collective learning.
- **Professional Growth:** Benefit from meaningful professional development opportunities in a culturally rich environment that supports your career aspirations.
- **Supportive Benefits Package:** Enjoy competitive pay, a supportive benefits package, and meaningful time off to ensure your personal well-being.

### What we're looking for:

- **Experience:** BScN and current registration with the College of Nurses of Ontario as a Registered Nurse in the Extended Class and must possess a Primary Health Care Nurse Practitioner Certificate with a minimum of 2-3 years' previous experience working as a Nurse Practitioner in the areas of primary care, chronic disease management, mental health and addictions.
- **Indigenous Cultural Knowledge and Understanding:** Knowledge of culture and local Indigenous communities in Southwestern Ontario is required.
- **Cultural Sensitivity & Awareness:** A genuine respect for Indigenous cultures and practices, with an openness to learning and engaging with Indigenous communities. Experience with Indigenous communities is an asset.
- **Clinical Knowledge:** Function as a member of a multi-disciplinary team (including Primary Care, Mental Health, and Traditional Healing) with respect, professionalism, co-operation, and cultural sensitivity. Possess the ability to work with a collaborative, pro-choice, trauma-informed, harm-reduction-focused, and client-centered approach, with a commitment to providing the highest level of client and family-centered care.
- **Organization and Time Management:** Demonstrated organization, time management, and problem-solving skills that contribute to our standard of excellence in client care. Must have computer literacy including skills in word processing, e-mail, PowerPoint, Excel and Electronic Medical Records (PSS an asset).
- **Teamwork and Collaboration:** You are a team player who can establish and maintain effective working relationships with others and across teams.
- **Communication:** Excellent interpersonal and communication skills with the ability to interact positively with community members, management, and staff
- **Additional Requirements:** You have a valid driver's license and access to a vehicle, as travel within the region may be needed. You'll also need a clean police check and up-to-date immunizations and records.

### What you'll do:

- **Primary Care:** Provide comprehensive primary care services to clients of all ages, including primary prevention, health education, comprehensive physical exams, chronic disease management, antenatal care, palliative care and acute/episodic visits. Conduct on-site assessments, as well as telephone, virtual and home visits.
- **Advocacy Community Outreach:** Advocate on behalf of clients with regards to equitable access to traditional healing and western health services. Collaborate with community partners to offer outreach services as required.
- **Clinic Functions:** Review laboratory results, procedure reports and consultation notes and arrange appropriate follow-up and referrals as required. Document all client contact and ensure all client information is kept confidential at all times. Work in collaboration with other health professionals to ensure a broad range of services are available to clients. Consult with physicians as needed regarding issues that are outside the NP scope of practice.

### **What we offer:**

- **Cultural and Personal Development:** SOAHAC offers a culturally supportive environment where personal and professional growth is encouraged. You'll have the chance to make a lasting impact on Indigenous communities while building your career.
- **Supportive Work Culture:** Join a team that values collaboration, respect, and shared success. You'll be supported every step of the way as you work to amplify SOAHAC's message.
- **Inclusive Employment Practices:** SOAHAC values diversity and is an equal opportunity employer. We are committed to providing accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act.

If you are ready to make a real difference in the lives of Indigenous communities, amplify a message that matters, and be part of a team driving lasting change, we want to hear from you. **Apply now and take the next step in your career with SOAHAC.**

***This job may require additional responsibilities and duties as assigned by Southwest Ontario Aboriginal Health Access Centre.***

*SOAHAC is committed to fostering an inclusive and equitable workplace where all voices are heard. We strongly encourage applications from Indigenous candidates, and we are proud to support diversity in all its forms. We provide employment and hiring accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require accommodation to apply or participate in an assessment process, please advise Human Resources.*

**If you are interested in joining our team, send your resume and cover letter to:**

Email: [careers@soahac.on.ca](mailto:careers@soahac.on.ca)  
Subject line: **FT Nurse Practitioner, Cambridge**  
Or mail to: **Human Resources**  
**Southwest Ontario Aboriginal Health Access Centre**  
**493 Dundas Street,**  
**London, ON N6B 1W4**

*Please visit **Southwest Ontario Aboriginal Health Access Centre** online at: [www.soahac.on.ca](http://www.soahac.on.ca) or like us on [www.facebook.com/soahac](https://www.facebook.com/soahac) to learn more about us!*

*We thank all those for applying but only those selected for an interview will be contacted.*