

ONEIDA NATION OF THE THAMES

ONEIDA ADMINISTRATION OFFICE
2212 ELM AVENUE, RR #2
SOUTHWOLD, ONTARIO
N0L 2G0



TELEPHONE: (519) 652-3244

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JOB POSTING

Position: Community Health Nurse
Term: Permanent Full-Time
Department: Community Health
Division: Health Centre
Salary: \$40 to \$48 per hour – Based on experience
Hours: 35 hours per week, Monday to Friday, 8:30a.m. to 4:30p.m., flexible to align work schedule with program requirements which will include some evenings and weekends

Posting Date: November 7, 2024

Closing Date: November 20, 2024, at 4:30p.m.

JOB SUMMARY:

The **Community Health Nurse** is responsible for developing and implementing community and public health programs and services, providing nursing care and services, maintaining health records, and other related nursing duties.

The Community Health Nurse identifies, assesses, and responds to the health needs of the Oneida Nation of the Thames population. This position collaborates with communities, families, individuals, other professionals, organizations, and governments to identify health needs and implement effective nursing interventions for the purpose of public health promotion, health protection, and disease and injury prevention.

The Community Health Nurse contributes to developing and meeting objectives in the annual work plans for the Community Health team.

EDUCATION:

1. A Diploma of Nursing or Degree in Nursing (BScN).
2. Current member, in good standing, as a Registered Nurse with the College of Nurses of Ontario.

EXPERIENCE:

1. Experience identifying and implementing effective nursing interventions for the purpose of public health promotion, health protection, and disease and injury prevention.
2. Experience in researching, planning, implementing, and evaluating health programs, services, and initiatives, or demonstrated willingness to learn.
3. Experience with public speaking, group facilitation, or teaching.
4. Experience developing health educational resources and communications materials or demonstrated willingness to learn.
5. Evidence of ability to work independently, take initiative, and manage own workload with minimal supervision.
6. Excellent oral and written communication skills.
7. Comfort and proficiency using technology and computers.
8. Experience working with First Nations people is considered an asset.

MANDATORY DOCUMENTATION WITH APPLICATION:

1. A cover letter **must** be included with your application addressing the qualifications outlined above.
2. Resume.

REQUIREMENTS PRIOR TO STARTING EMPLOYMENT:

1. The successful candidate must submit a recent Vulnerable Sector Check (completed within a 30-day timeframe), **at their own expense**.
2. The successful candidate must submit a copy of applicable educational qualifications (certificates, diplomas, degrees, etc.).

Submit all mandatory documentation to hr.recruitment@oneida.on.ca.

- Late applications will not be accepted.
- All applications will be screened according to the above qualifications, including a full and complete application as requested.
- **Only those selected for interviews will be contacted.**
- A registered member of a First Nation as per Section 16(1) of the Human Rights Act, is preferred.
- Oneida Nation is committed to workplace diversity and provides accommodations to applicants with disabilities throughout our hiring process. If you require accommodations, please contact Human Resources.

To request a full job profile, contact the Human Resources Department at 519-652-3244 ext. 827 or by email hr.recruitment@oneida.on.ca.