

ONEIDA NATION OF THE THAMES

ONEIDA ADMINISTRATION OFFICE
2212 ELM AVENUE, RR #2
SOUTHWOLD, ONTARIO
N0L 2G0



TELEPHONE: (519) 652-3244

FAX: (519) 652-2930

JOB POSTING

Position: Band Representative
Term: Permanent Full-Time
Department: Band Representatives
Division: Community and Social Services
Salary: Competitive salary range
Hours: 35 hours per week, Monday to Friday, 8:30a.m. to 4:30p.m., must be flexible to align work schedule with program requirements which will include some evenings, weekends, and statutory holidays, on-call duties required

Posting Date: December 16, 2024

Closing Date: Open Until Filled

JOB SUMMARY:

The **Band Representative** advocates for the best interests of registered or eligible to be registered children and youth of the Oneida Nation of the Thames in all court proceedings related to Child Welfare matters.

The Band Representative is named by the Council to represent the Band's interest in Child Protection proceedings or hearings, involving Oneida Nation of the Thames children, holding full party status in such hearings.

The Band Representative ensures that registered/eligible to be registered children, youth, and their family, who are involved in the child welfare system are informed of their inherent and legal rights, treated fairly and respectfully, and provided with culturally relevant services that align with the vision, mission, and values of Oneida Nation of the Thames.

EDUCATION:

1. A University Degree in Social Work is preferred.
2. Applicants with a Post-Secondary Diploma in Social Service Work or a related diploma or degree will also be considered.

EXPERIENCE:

1. Experience in child welfare or a related social service field is an asset.
2. Experience working with legal services, including family court proceedings, is an asset.
3. Proven experience working with Indigenous children, youth, and families.
4. Case management experience is preferred.
5. Demonstrated knowledge and awareness of Oneida culture and history is required.
6. Strong knowledge of Bill C-92: An Act Respecting First Nations, Inuit, and Métis Children, Youth, and Families is required.
7. A valid Class "G" driver's license and a clean driver's abstract are required.

MANDATORY DOCUMENTATION WITH APPLICATION:

1. A cover letter **must** be included with your application addressing the qualifications outlined above.
2. Resume.

REQUIREMENTS PRIOR TO STARTING EMPLOYMENT:

1. The successful candidate must submit a recent Vulnerable Sector Check (completed within a 30-day timeframe), **at their own expense**.
2. The successful candidate must submit a copy of a valid Class "G" Driver's License and a recent driver abstract (completed within a 30-day timeframe), **at their own expense**.
3. The successful candidate must submit a copy of applicable educational qualifications (certificates, diplomas, degrees, etc.).

Submit all mandatory documentation to hr.recruitment@oneida.on.ca.

- Late applications will not be accepted.
- All applications will be screened according to the above qualifications, including a full and complete application as requested.
- **Only those selected for interviews will be contacted.**
- A registered member of a First Nation as per Section 16(1) of the Human Rights Act, is preferred.
- Oneida Nation is committed to workplace diversity and provides accommodations to applicants with disabilities throughout our hiring process. If you require accommodations, please contact Human Resources.

To request a full job profile, contact the Human Resources Department at 519-652-3244 ext. 827 or by email

hr.recruitment@oneida.on.ca.