

ONEIDA NATION OF THE THAMES

ONEIDA ADMINISTRATION OFFICE
2212 ELM AVENUE, RR #2
SOUTHWOLD, ONTARIO
N0L 2G0



TELEPHONE: (519) 652-3244

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JOB POSTING

Position: Wellness Worker (3 positions)
Term: Permanent Full-Time
Department: Human Services
Division: Health
Salary: Competitive salary range
Hours: 35 hours per week, Monday to Friday, 8:30a.m. to 4:30p.m., must be flexible to align work schedule with program requirements which will include some evenings, weekends, and statutory holidays

Posting Date: March 5, 2025 **Closing Date:** March 19, 2025, at 4:30p.m.

JOB SUMMARY:

The **Wellness Worker** is part of a multi-disciplinary, community-based team that provides crisis response, mental health and addiction services, as well as culturally appropriate treatment and case management for members of the Oneida Nation of the Thames. This role is designed to be inclusive and flexible, supporting individuals with mental illness, addictions, and/or concurrent disorders, addressing their holistic needs and ensuring access to services across the entire care continuum.

The Wellness Worker offers programs and services to both youth and adults. They work within a framework that combines cultural and western-based counseling approaches. The Wellness Worker establishes rapport with clients, whether they are callers or walk-ins, gathering relevant information, assessing the suitability of services, evaluating risk, providing crisis intervention when necessary, and creating a circle of care. This care is developed in collaboration with community members, clients, the Human Services Team, and other relevant services.

EDUCATION:

1. Post-Secondary Degree or Diploma in Social Work, Social Service Worker, Psychotherapy, or Psychology.
2. Must be licensed **or** eligible to be licensed with provincial regulatory body (OCSWSSW, CRPO, CPBAO).
3. Certification in mental health, addictions, or health promotion, or willingness to obtain.
4. Valid First Aid/CPR certification, or willingness to obtain.

EXPERIENCE:

1. Previous work experience in mental health and addictions is considered an asset.
2. Previous work experience in crisis response is considered an asset.

MANDATORY DOCUMENTATION WITH APPLICATION:

1. A cover letter **must** be included with your application addressing the qualifications outlined above.
2. Resume.

REQUIREMENTS PRIOR TO STARTING EMPLOYMENT:

1. The successful candidate must submit a recent Vulnerable Sector Check (completed within a 30-day timeframe), **at their own expense**.
2. The successful candidate must submit a copy of applicable educational qualifications (certificates, diplomas, degrees, etc.).

Submit all mandatory documentation to hr.recruitment@oneida.on.ca.

- Late applications will not be accepted.
- All applications will be screened according to the above qualifications, including a full and complete application as requested.
- **Only those selected for interviews will be contacted.**
- A registered member of a First Nation as per Section 16(1) of the Human Rights Act, is preferred.
- Oneida Nation is committed to workplace diversity and provides accommodations to applicants with disabilities throughout our hiring process. If you require accommodations, please contact Human Resources.

To request a full job profile, contact the Human Resources Department at 519-652-3244 ext. 827 or by email hr.recruitment@oneida.on.ca.