

ONEIDA NATION OF THE THAMES

ONEIDA ADMINISTRATION OFFICE
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SOUTHWOLD, ONTARIO
N0L 2G0



TELEPHONE: (519) 652-3244

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JOB POSTING

Position: Prevention Services Worker (2 positions)
Term: Permanent Full-Time
Department: Prevention Services
Division: Community and Social Services
Salary: Competitive salary range
Hours: 35 hours per week, Monday to Friday, 8:30a.m. to 4:30p.m., must be flexible to align work schedule with program requirements which will include some evenings, weekends, and statutory holidays

Posting Date: May 7, 2025

Closing Date: May 21, 2025, at 4:30p.m.

JOB SUMMARY:

The **Prevention Services Worker** plays a vital role in supporting First Nation children, youth, and families within the Oneida Nation of the Thames, London, and surrounding areas. This position focuses on delivering community-based, culturally appropriate prevention services to support families at risk of, or currently involved with, the child welfare system, with the ultimate goal of keeping children safely within their families and communities.

Key responsibilities include conducting needs assessments, developing individualized support plans, coordinating culturally relevant services, and collaborating with families, service providers, and community partners. The Prevention Services Worker also facilitates access to early intervention programming, promotes positive parenting, and supports the overall well-being of children, youth, and caregivers through outreach and education.

This is a proactive, relationship-centered role requiring strong communication skills, cultural awareness, and a commitment to supporting family unity and child safety through prevention-first strategies.

EDUCATION:

1. A Social Service Worker Diploma is preferred; however, candidates with equivalent or related educational qualifications will also be considered.

EXPERIENCE:

1. A minimum of two (2) years of experience working with First Nations children, youth, and families.
2. Previous experience in case management is preferred.
3. A valid Class "G" driver's license and use of a company vehicle are required.

MANDATORY DOCUMENTATION WITH APPLICATION:

1. A cover letter **must** be included with your application addressing the qualifications outlined above.
2. Resume.

REQUIREMENTS PRIOR TO STARTING EMPLOYMENT:

1. The successful candidate must submit a recent Vulnerable Sector Check (completed within a 30-day timeframe), **at their own expense**.
2. The successful candidate must submit a copy of a valid Class "G" Driver's License and a recent driver abstract (completed within a 30-day timeframe), **at their own expense**.
3. The successful candidate must submit a copy of applicable educational qualifications (certificates, diplomas, degrees, etc.).

Submit all mandatory documentation to hr.recruitment@oneida.on.ca.

- Late applications will not be accepted.
- All applications will be screened according to the above qualifications, including a full and complete application as requested.
- **Only those selected for interviews will be contacted.**
- A registered member of a First Nation as per Section 16(1) of the Human Rights Act, is preferred.
- Oneida Nation is committed to workplace diversity and provides accommodations to applicants with disabilities throughout our hiring process. If you require accommodations, please contact Human Resources.

To request a full job profile, contact the Human Resources Department at 519-652-3244 ext. 827 or by email hr.recruitment@oneida.on.ca.