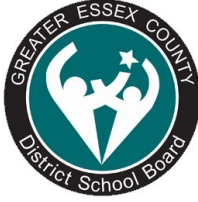


GREATER ESSEX COUNTY DISTRICT SCHOOL BOARD



Gale Hatfield
Chairperson of the Board

Vicki Houston
Director of Education

International Languages Instructor - American Sign Language (ASL)

The Greater Essex County District School Board invites applications from interested, qualified candidates for the position of International Languages Instructor - American Sign Language (ASL). International Languages Instructor will instruct classes on Saturday mornings at a school site(s). Classes begin at 9:30 a.m. and end at 12:00 noon commencing ASAP.

Job Summary:

Position: International Languages Instructor - American Sign Language (ASL)

Duties: Instructing students to learn the language.

Term of appointment: October 2025 to May 9, 2026. This position is a 25 week assignment, extendable on an annual basis by agreement between both employer and employee.

Salary: \$40.06 per hour (including pay for Vacation and Statutory Holidays) in accordance with the OSSTF Continuing Education Instructors Collective Agreement.

Nature & Scope of Position:

The successful candidate will be expected to:

- Demonstrate strong collaborative, presentation, written and oral communication skills to support the delivery of the program.
- Demonstrate a commitment to and documented success in working to create a fair, inclusive, anti-racist environment for all stakeholders, and to supporting diverse constituencies and populations.
- Assist with the promotion of the International Languages Program - American Sign Language.
- Experience working with youth and adult in the Deaf/hard of hearing community would be considered an asset.
- Current police clearance with a Vulnerable Sector Check is required.

Qualifications:

Applicants must have at time of application:

- Proficiency in computer skills such as but not limited to: Word, Excel or other database software.
- Proficiency and fluency in American Sign Language.
- Legally allowed to work in Canada, over the age of 18.
- An interest and passion about languages.
- Classroom experience considered an asset.
- Effective organization, communication skills, and respect within the classroom environment.

A COMPLETE APPLICATION PACKAGE FOR THIS POSITION SHALL INCLUDE:

- An application letter; and
- A detailed resume.

Qualified candidates are invited to apply in writing, giving full particulars as to education, qualifications and experience by visiting <https://publicboard.simplification.com/WLSBLogin.aspx> no later than **Thursday October 30, 2025 at 4:00 PM**. You must apply under the actual job posting number: **3982974** (under Teachers, Principals & Superintendents). In support of the Board's Indigenous Protocol, applicants of First Nations, Métis and Inuit descent may apply to fnmicareers@publicboard.ca. In support of the Board's Dismantling Anti-Black Racism Strategy, applicants who identify as Black may apply to opportunities@publicboard.ca. No other form of submission will be accepted from external candidates.

Michael Castellano, Superintendent of Education
Greater Essex County District School Board
451 Park Street West, Box 210
Windsor, ON N9A 6K1
Posting Number: 2025-165

The Greater Essex County District School Board actively encourage applications from members of groups with historical and/or current barriers to equity, including, but not limited to:

- *First Nations, Métis and Inuit peoples, and all other Indigenous peoples;*
- *members of groups that commonly experience discrimination due to race, ancestry, colour, religion and/or spiritual beliefs, or place of origin;*
- *persons with visible and/or invisible (physical and/or mental) disabilities;*
- *persons who identify as women; and*
- *persons of marginalized sexual orientations, gender identities, and gender expressions.*

We recognize that many of these identities intersect and therefore, equity, diversity and inclusion can be complex. We value and respect the contributions that each person brings to enriching the Board and are committed to ensuring full and equal participation for all in communities that we serve.

The Greater Essex County District School Board has an accommodation process in place that provides accommodations for employees and applicants. In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), the GECDSB strives to ensure that all recruiting processes are non-discriminatory and barrier-free. If you require an accommodation based on any Code-protected ground under the Ontario Human Rights Code for your interview, testing, and/or practicum, please advise the Recruitment Team member when contacted for an interview, testing and/or practicum. This will ensure that the appropriate accommodation(s) are in place prior to you attending.