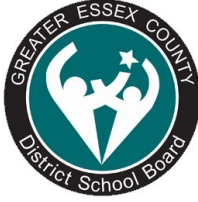


GREATER ESSEX COUNTY DISTRICT SCHOOL BOARD



Gale Hatfield
Chairperson of the Board

Vicki Houston
Director of Education

Expression of Interest - FNMI Student Support Tutor - After School Program

The Greater Essex County District School Board invites applications from interested qualified members of the Continuing Education Bargaining Unit and contract or occasional elementary or secondary teachers for the position of Academic Tutors for First Nations, Metis and Inuit Students after school. **Grades 1-6 and Grades 7-12.**

Job Summary:

TERM OF APPOINTMENT: February 2026 until the first week of June 2026.

DUTIES COMMENCING: February 2026

RATE OF PAY: \$45.74 per hour including vacation and statutory holidays

LOCATIONS: West Gate PS & Anderdon PS

ADDITIONAL INFO: The total number of hours for all FNMI Student Support Tutors may not exceed 32 hours each month. There will be a mandatory full day training session as well as three additional two-hour meetings.

Nature & Scope of Position:

- Individuals will work with students to provide additional academic support in the areas of literacy, numeracy and science.
- Contacting parents/guardians and schedule tutoring times outside of the school day.
- Demonstrate a commitment to and documented success in working to create a fair, inclusive, antiracist environment for all stakeholders, and to supporting diverse constituencies and populations.
- Making arrangements for tutoring locations (face-to-face) in a school or a public location such as a local library or virtually (based on parent/guardian request).
- Communicating student progress with parent/guardian and Teacher Consultant Program Lead.

Qualifications:

- Ontario Teacher's Qualifications (Ontario Teaching Certificate required).

Please note: The selection of the successful candidate will be prioritized as follows:

- Qualified members of the Continuing Education bargaining unit.
- Teachers with 5 years contract experience.
- Teachers with less than 5 years contract teaching experience and occasional teachers.
- If there are no applicants with less than 5 years contract teaching or occasional teaching experience, external candidates will be considered.

Qualified candidates are invited to apply in writing, giving full particulars as to education, qualifications and experience by visiting <https://publicboard.simplication.com/WLSBLogin.aspx> no later than **4:00pm Friday January 23, 2026**. You must apply under the actual job posting number: **4002675** (under ECE, EA, and Support Staff). In support of the Board's Indigenous Protocol, applicants of First Nations, Métis and Inuit descent may apply to fimicareers@publicboard.ca. In support of the Board's Dismantling Anti-Black Racism Strategy, applicants who identify as Black may apply to opportunities@publicboard.ca. No other form of submission will be accepted from external candidates.

Dr. Clara Howitt, Superintendent of Education
Greater Essex County District School Board
451 Park Street West, Box 210
Windsor, ON N9A 6K1
Posting Number: 2026-06

The Greater Essex County District School Board actively encourage applications from members of groups with historical and/or current barriers to equity, including, but not limited to:

- *First Nations, Métis and Inuit peoples, and all other Indigenous peoples;*
- *members of groups that commonly experience discrimination due to race, ancestry, colour, religion and/or spiritual beliefs, or place of origin;*
- *persons with visible and/or invisible (physical and/or mental) disabilities;*
- *persons who identify as women; and*
- *persons of marginalized sexual orientations, gender identities, and gender expressions.*

We recognize that many of these identities intersect and therefore, equity, diversity and inclusion can be complex. We value and respect the contributions that each person brings to enriching the Board and are committed to ensuring full and equal participation for all in communities that we serve.

The Greater Essex County District School Board has an accommodation process in place that provides accommodations for employees and applicants. In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), the GECDSB strives to ensure that all recruiting processes are non-discriminatory and barrier-free. If you require an accommodation based on any Code-protected ground under the Ontario Human Rights Code for your interview, testing, and/or practicum, please advise the Recruitment Team member when contacted for an interview, testing and/or practicum. This will ensure that the appropriate accommodation(s) are in place prior to you attending.