

Manager, Provincial Nurse-Family Partnership

The Middlesex-London Health Unit (MLHU) has a new vacancy for a **full-time Manager, Provincial Nurse- Family Partnership**, reporting to the Director, Family and Community Health. The Manager, Provincial Nurse -Family Partnership, provides leadership and oversight for the Nurse-Family Partnership program across Ontario

The successful candidate will complete duties including, but not limited to:

- Strategic Leadership & Governance: Provide provincial oversight, establish governance frameworks, set strategic goals in collaboration with the NFP Steering Committee, and manage program risks.
- Site Relationships & Program Expansion: Lead recruitment and onboarding of new implementing sites, coordinate Memoranda of Agreement, and liaise with government and community partners.
- Licensing & Compliance Management: Serve as primary contact with the NFP National Service Office, coordinate license agreements, and ensure site compliance with model fidelity requirements.
- Quality Improvement & Performance Management: Set provincial quality improvement strategy, monitor program outcomes, and use data for continuous improvement.
- Nursing Practice Oversight: Oversee provincial NFP nursing practice consultation framework, manage practice escalations, and approve education curriculum and practice innovations.
- Staff Management and Development: Supervise Nursing Practice Leads including recruitment, performance management, workload assignments, and professional development.
- Financial Management: Develop and manage the provincial NFP program budget and oversee invoicing processes for shared costs among sites.
- Research & Innovation: Identify research priorities, participate in NFP and maternal-child health research initiatives, and maintain current professional knowledge.
- Collaboration and Engagement: serve on organizational and NFP Steering Committees and engage in culturally humble ways with partners and other relevant parties with the aim of enhancing collective capacity to address social determinants of health and health equity.
- Other duties as assigned.

QUALIFICATIONS:

- Masters degree in Public Health or equivalent.
- Current Certificate of Competence from the College of Nurses of Ontario.
- Minimum five to seven years of experience in Nurse-Family Partnership, which includes three years' experience in a leadership role.
- Proficient technical skills in the areas of documentation, Microsoft Office, and database software
- Excellent evaluation, strategic leadership, and financial management skills.

- Excellent interpersonal and team leadership skills.
- Skills and knowledge to work with an increasingly diverse population, has knowledge of health inequities.
- Current Ontario driver's license and own transportation.

The annual salary for this position ranges from \$108,850.74 to \$127,645.88 based on qualifications and experience.

To apply to this position, please select "Apply Now" and submit a resume and cover letter as a single document by **February 8, 2026**. Please note new applicants will need to create an online account to apply via our career page <https://www.healthunit.com/careers-and-students>

We thank all applicants for their interest in a career at the Middlesex-London Health Unit; however only those candidates selected for an interview will be contacted.

The Middlesex-London Health Unit is committed to equity in employment. As an equal opportunity employer, we are committed to establishing a qualified workforce that is reflective of the diverse population we serve. We encourage applications from equity-seeking communities including Indigenous peoples, racialized people, persons with disabilities, and those who identify as 2SLGBTQ+. Candidates are encouraged to voluntarily self-identify in their cover letter, in a transparent manner, as part of the application process. When a candidate voluntarily discloses such information in their application, the information will be kept confidential. Disclosure and/or self-identification with an equity-seeking community will not lead to advantageous treatment of a candidate who is not qualified.

Please see www.healthunit.com for further information about our programs and services. To apply to this position, please submit all applications electronically via our Career Opportunities page.