

# ONEIDA NATION OF THE THAMES

ONEIDA ADMINISTRATION OFFICE  
2212 ELM AVENUE, RR #2  
SOUTHWOLD, ONTARIO  
N0L 2G0



TELEPHONE: (519) 652-3244

FAX: (519) 652-2930

## JOB POSTING

**Position:** Child and Youth Wellness Worker  
**Term:** Permanent Full-Time  
**Department:** Oneida Family Healing Lodge  
**Division:** Community and Social Services  
**Salary:** Competitive salary range  
**Hours:** 40 hours per week, shift work, must be flexible to work days, evenings, weekends, and statutory holidays

**Posting Date: February 27, 2026**

**Closing Date: March 13, 2026, at 4:30p.m.**

### **JOB SUMMARY:**

The **Child and Youth Wellness Worker** plays a key role in creating a safe, supportive, and culturally grounded environment for children and youth at the Oneida Family Healing Lodge (OFHL) and for those who are seeking support services. This position is responsible for the timely and effective delivery of services such as advocacy, counselling, programming, outreach, and referrals.

The role promotes the overall well-being of children and youth by developing safety plans, creating and delivering programming, and providing one-on-one counselling and support to individuals impacted by violence.

This position also provides direct support to children and youth residing at the OFHL and those participating in community-based programs. Responsibilities include facilitating family violence education, group activities, and individualized care plans that address the mental, physical, emotional, and spiritual needs of each child and youth.

The Oneida Family Healing Lodge is a service facility operating 24-7 and staff are required to work flexible hours, including days, evenings, weekends, statutory holidays, and shift rotation.

### **EDUCATION:**

1. A Child & Youth Worker Diploma is preferred.
2. Candidates with a Post-Secondary Diploma in Social Service Worker, Human Services, or those with equivalent or related educational qualifications may also be considered.

### **EXPERIENCE:**

1. Previous experience working in a shelter or social services environment – preferably with women and children facing homelessness, domestic violence, or abuse – is considered an asset.
2. Previous experience working with First Nation children, youth, and families.
3. Demonstrated knowledge and understanding of family and/or domestic violence is essential.
4. A valid Class “G” driver’s license and use of a company vehicle are required.

### **MANDATORY DOCUMENTATION WITH APPLICATION:**

1. A cover letter addressing the qualifications listed above **must** be included with your application.
2. Resume.

### **REQUIREMENTS PRIOR TO STARTING EMPLOYMENT:**

1. The successful candidate must submit a Vulnerable Sector Check (completed within a 30-day timeframe), **at their own expense**.
2. The successful candidate must submit a copy of valid Class “G” driver’s license and a driver abstract (completed within a 30-day timeframe), **at their own expense**.
3. The successful candidate must submit a copy of applicable educational qualifications (certificates, diplomas, degrees, etc.).

**Submit all mandatory documentation to [hr.recruitment@oneida.on.ca](mailto:hr.recruitment@oneida.on.ca).**

- Late applications will not be accepted.
- All applications will be screened according to the above qualifications, including a full and complete application as requested.
- **Only those selected for interviews will be contacted.**
- A registered member of a First Nation as per Section 16(1) of the Human Rights Act, is preferred.
- Oneida Nation is committed to workplace diversity and provides accommodations to applicants with disabilities throughout our hiring process. If you require accommodations, please contact Human Resources.

**To request a full job profile, contact the Human Resources Department at 519-652-3244 ext. 827 or by email**

**[hr.recruitment@oneida.on.ca](mailto:hr.recruitment@oneida.on.ca).**