

ONEIDA NATION OF THE THAMES

ONEIDA ADMINISTRATION OFFICE
2212 ELM AVENUE, RR #2
SOUTHWOLD, ONTARIO
N0L 2G0



TELEPHONE: (519) 652-3244

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JOB POSTING

Position: Overnight Crisis Intervention Worker
Term: Permanent Full-Time
Department: Oneida Family Healing Lodge
Division: Community and Social Services
Salary: Competitive salary range
Hours: 36 hours per week, Thursday to Saturday, 8:00 p.m. to 8:00 a.m. Flexibility is required to accommodate alternate shift rotations based on operational needs. Rotations may include day, evening, weekend, and statutory holiday shifts.

Posting Date: February 27, 2026

Closing Date: March 13, 2026, at 4:30p.m.

JOB SUMMARY:

This position will work out of the Oneida Family Healing Lodge to provide support to individuals and families in crisis situations. The ideal employee will be an energetic, innovative, demonstrating initiative in fulfilling the Oneida Family Healing Lodge mandate and vision. Staff will provide respectful, culturally grounded care while role-modeling positive and healthy leadership qualities to all clientele. This includes helping new residents adjust to shelter life by explaining routines, house guidelines, and available resources.

General responsibilities include providing residential and non-residential clients with basic counselling, support group facilitation, education and awareness information on family/domestic violence and human trafficking.

The Oneida Family Healing Lodge is a service facility operating 24-7 and staff are required to work flexible hours, including days, evenings, weekends, statutory holidays, and shift rotation.

EDUCATION:

1. A Social Service Worker Diploma is preferred.
2. Candidates currently enrolled in a Social Service Worker program may be considered.
3. Candidates with equivalent or related educational credentials may also be considered.

EXPERIENCE:

1. Previous experience working in a shelter or social services environment – preferably with women and children facing homelessness, domestic violence, or abuse – is considered an asset.
2. Experience supporting First Nations children, youth, and families is required.
3. Demonstrated knowledge and understanding of family and/or domestic violence is essential.
4. A valid Class “G” driver’s license and use of a company vehicle are required.

MANDATORY DOCUMENTATION WITH APPLICATION:

1. A cover letter addressing the qualifications listed above **must** be included with your application.
2. Resume.

REQUIREMENTS PRIOR TO STARTING EMPLOYMENT:

1. The successful candidate must submit a Vulnerable Sector Check (completed within a 30-day timeframe), **at their own expense**.
2. The successful candidate must submit a copy of valid Class “G” driver’s license and a driver abstract (completed within a 30-day timeframe), **at their own expense**.
3. The successful candidate must submit a copy of applicable educational qualifications (certificates, diplomas, degrees, etc.).

Submit all mandatory documentation to hr.recruitment@oneida.on.ca.

- Late applications will not be accepted.
- All applications will be screened according to the above qualifications, including a full and complete application as requested.
- **Only those selected for interviews will be contacted.**
- A registered member of a First Nation as per Section 16(1) of the Human Rights Act, is preferred.
- Oneida Nation is committed to workplace diversity and provides accommodations to applicants with disabilities throughout our hiring process. If you require accommodations, please contact Human Resources.

To request a full job profile, contact the Human Resources Department at 519-652-3244 ext. 827 or by email

hr.recruitment@oneida.on.ca.