

ONEIDA NATION OF THE THAMES

ONEIDA ADMINISTRATION OFFICE
2212 ELM AVENUE, RR #2
SOUTHWOLD, ONTARIO
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TELEPHONE: (519) 652-3244

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JOB POSTING

Position: Youth Wellness Worker
Term: Permanent Full-Time
Department: Child and Family Services
Division: Community and Social Services
Salary: Competitive salary range
Hours: 35 hours per week, Monday to Friday, 8:30a.m. to 4:30p.m., must be flexible to align work schedule with program requirements which will include some evenings, weekends, and statutory holidays

Posting Date: February 6, 2026

Closing Date: February 20, 2026, at 4:30p.m.

JOB SUMMARY:

The **Youth Wellness Worker** plays a crucial role in supporting post-majority care aged youth within the Oneida Nation of the Thames community and surrounding area particularly those transitioning to adulthood and leaving the child welfare system. With a specialty for youth who may be at risk or experiencing challenges related to addictions and mental health or housing and/or homelessness. The Youth Wellness Worker is committed to providing comprehensive services, including advocacy, assessment, counselling, treatment, programming, outreach, and timely, effective referrals.

This role contributes to the overall well-being of youth seeking support by developing wellness plans, assessing service needs, and delivering programming that emphasizes life skills, prevention, and harm reduction. Additionally, the Youth Wellness Worker provides one-to-one support and counselling for youth affected by mental health and addiction challenges.

This position will provide direct support to youth who are post majority care age to ensure they have access to housing, financial stability, guidance, mentorship and aid in accessing other community programs available through the Oneida Nation of the Thames. The Youth Wellness Worker will also facilitate life skills education programs, group activities, and individual care plans, addressing and promoting the mental, physical, emotional, and spiritual well-being of the youth they serve.

EDUCATION:

1. A Child & Youth Worker Diploma preferred.
2. Candidates with a Post-Secondary Diploma in Social Services Worker, Mental Health and Addictions or a related diploma or degree will also be considered.

EXPERIENCE:

1. Two (2) years employment experience with at-risk and/or high-risk youth.
2. Demonstrated experience working with First Nation children, youth and families.
3. Demonstrated knowledge and awareness of Oneida culture and history.
4. Demonstrated understanding of addictions, mental health, child welfare and impacts of trauma.
5. Valid Class "G" driver's license and use of company vehicle is required.

MANDATORY DOCUMENTATION WITH APPLICATION:

1. A cover letter addressing the qualifications listed above **must** be included with your application.
2. Resume.

REQUIREMENTS PRIOR TO STARTING EMPLOYMENT:

1. The successful candidate must submit a Vulnerable Sector Check (completed within a 30-day timeframe), **at their own expense**.
2. The successful candidate must submit a copy of valid Class "G" driver's license and a driver abstract (completed within a 30-day timeframe), **at their own expense**.
3. The successful candidate must submit a copy of applicable educational qualifications (certificates, diplomas, degrees, etc.).

Submit all mandatory documentation to hr.recruitment@oneida.on.ca.

- Late applications will not be accepted.
- All applications will be screened according to the above qualifications, including a full and complete application as requested.
- **Only those selected for interviews will be contacted.**
- A registered member of a First Nation as per Section 16(1) of the Human Rights Act, is preferred.
- Oneida Nation is committed to workplace diversity and provides accommodations to applicants with disabilities throughout our hiring process. If you require accommodations, please contact Human Resources.

To request a full job profile, contact the Human Resources Department at 519-652-3244 ext. 827 or by email hr.recruitment@oneida.on.ca.