



Chippewas of the Thames First Nation

320 Chippewas Road Muncey, ON N0L 1Y0

Phone 519-289-5555 Fax: 519-289-

Chippewas of the Thames First Nation is accepting applicants for the position of:

Position Title: First Nations Police Constable (Recruit/Experienced Officer)
Department: Chippewa Police Service
Hours of Work: Full-time (Shift Work)
Location: 311 Jubilee Road, Muncey ON
Posting Date: March 1, 2026
Posting Closes: March 29, 2026

Application Requirement – Shuttle Run / Fitness Test Video Submission

As part of the application process, applicants are required to submit, by email with their application package, a video demonstrating completion of the shuttle run.

Summary:

Chippewa Police provides front-line policing services focused on community safety, relationship-building, and respectful, professional service. If you are committed to working collaboratively with the community to prevent crime, support wellness, and improve public safety, a career in policing may be right for you.

Successful applicants demonstrate:

- Integrity, accountability, and sound judgement
- Strong communication skills and a calm, professional presence under pressure
- Commitment to equitable, respectful, and community-centered policing
- The ability to work independently and as part of a team
- A positive work history and continuous learning mindset

This is an operational policing role requiring:

- Rotating shifts (days/nights), weekends, and statutory holidays
- Potential on-call requirements and emergency response
- Exposure to challenging situations and environments (physical and emotional demands)

Responsibilities:

- Provide proactive patrol and rapid response to calls for service
- Enforce federal and provincial legislation, and applicable community bylaws and policies
- Investigate occurrences, gather evidence, take statements, and complete detailed reports
- Support victims of crime and connect individuals to appropriate services and resources
- Participate in community engagement, education, and crime prevention initiatives
- Conduct traffic enforcement and collision investigations as required
- Prepare for and attend court, provide testimony, and manage disclosure requirements
- Work collaboratively with partner agencies and community-based supports



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Qualifications:

Applicants must meet the minimum police constable standards in Ontario, including:

- Minimum 18 years of age and legally entitled to work in Canada (Canadian citizen or permanent resident)
- Valid Ontario Driver's Licence (Class G) with a satisfactory driving record (including a current driver's abstract upon request)
- Secondary school diploma (Grade 12) or equivalent
- Current Standard First Aid and CPR-C certification (must be valid by time of offer/employment)
- Valid OACP Certificate (or proof of active progression toward completion, if accepted by the service)
- Ability to meet hearing/vision and medical standards and successfully complete required fitness testing
- Ability to obtain and maintain a security clearance/background investigation, including satisfactory criminal record checks
- Physically and psychologically capable of performing the duties of a Police Constable, including shift work and operational demands

What Chippewa Police Has to Offer:

Chippewa Police offers a total rewards package consistent with Ontario Provincial Police (OPP) compensation and benefits, including competitive salary progression, comprehensive benefits, pension, paid leave, and additional premiums/allowances as applicable.

Hiring of Indigenous people will be given preference, please identify.

Interested applicants, please submit a cover letter, resume, three work related references, photocopies of education documents to:

human.resources@cottfn.com

OR

320 Chippewa Road, Muncey, ON N0L 1Y0

Please indicate "First Nations Police Constable" in your application.

We thank all candidates for applying; however only those selected for an interview will be contacted. Accommodations are available on request for candidates taking part in all aspects of the selection process.

As a federally regulated employer, Chippewas of the Thames First Nation is not required to include compensation ranges in job postings. Depending on the nature of the recruitment and the position, we may choose to share salary or pay band information in the posting or during the early stages of the process. Compensation is always discussed with candidates during recruitment to ensure clarity and alignment with their expectations and experience.